

JOHNSON CREEK SCHOOL DISTRICT
Personnel Committee Meeting Minutes
Wednesday, April 4, 2018
District Board Room
5:30 p.m.

Committee Chair Kellie Loeb called the meeting to Order.

Members present: Duane Draeger, Kellie Loeb, Mark Siewert, and President Rick Wensch

Also present: Superintendent Michael Garvey and MS/HS Principal Neil O'Connell

Dr. Garvey verified that the meeting was posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Siewert to approve the agenda as posted. Motion carried.

The Committee discussed individual wages for the support staff, extra duty assignments, support for administrative professional development, and staff positions for 2018-19.

Motion by Loeb/Wensch to recommend to the Board:

1. Increases in wages for all support staff members and set the 2018-19 wages as attached, increase the hiring base schedule level A for paraprofessionals (special ed aides) to \$13.00 and eliminate the longevity clause in the handbook making the individual base wages for all support staff include any earned longevity.
2. Increasing the support for educational credits for Mr. O'Connell to no more than 12 credits and no more than \$10,000 per year. The support will include a repayment schedule if Mr. O'Connell fails to continue serving the District.
3. Issue extra duty contracts to the current coaches and advisors with the exception of football coaches, spring sports coaches, certain event advisors, and class advisors. The latter will be taken up at a future meeting.
4. Add pep band to the extra duty list.
5. Eliminate the "extra practice days" pay for sports that begin before the school year, extend beyond the school year, or practice during school breaks.

Motion Carried.

Dr. Garvey presented his (along with Mr. O'Connell and Mrs. Krohn's) recommendation to split the duties currently held by retiring Pupils Services/Elementary Principal into two positions. They would like to full these responsibilities from within. Dr. Garvey identified a staff member that the administrative team would like to promote to principal and another to part time special education director. The District would support the staff members as they complete their respective certifications. The Committee endorsed their recommendation. Dr. Garvey will prepare the recommendation for the full Board to consider.

Motion by Wensch/Draeger to adjourn. Motion Carried.

Respectively submitted,

Michael P. Garvey, Ph.D.
Superintendent